

VOTING UNIT 04-RC-134233

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time Checkers employed by the Employer at its 91 First Avenue (formerly known as 200 First Avenue), Covington Township (Gouldsboro), Pennsylvania facility who were employed during the payroll period ending March 8, 2015.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, office clericals, Order Selectors, Maintenance employees, Sanitation employees, Customer Service employees, Inventory Control employees, guards, and supervisors as defined in the Act.



DATE, TIME AND PLACE OF ELECTION

Friday, April 10, 2015	7:00 AM to 8:15 AM and 2:00 PM to 2:45 PM	In the Second Floor Training Room of the Employer's 91 First Avenue (formerly known as 200 First Avenue), Covington Township (Gouldsboro), Pennsylvania facility.
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EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

IF YOU WISH, YOU MAY VOTE ON YOUR OWN TIME WHILE THE POLLS ARE OPEN.

ALL BALLOTS WILL BE MINGLED AND COUNTED IMMEDIATELY AFTER THE CONCLUSION OF THE LAST VOTING SESSION.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 04-RC-134233</p> <p>OFFICIAL SECRET BALLOT For certain employees of AMERICOLD LOGISTICS, LLC</p>	
<p>Do you wish to be represented for purposes of collective bargaining by TEAMSTERS LOCAL 863?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <div></div>		<p>NO</p> <div></div>
<p>DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot, return it to the Board Agent for a new one. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		